



CMV TRUCK & BUS

Get a career, not just a job.





VICTORIA'S NO.1 HEAVY DUTY TRUCK SUPPLIER

CMV Truck & Bus is a division of the larger, CMV Group. From a staff of only five individuals in 1934, the CMV Group now runs substantial operations in automotive dealerships and agriculture predominately in South Australia and Victoria and employs more than 1,400 staff.

As one of the world's leading manufacturers of trucks, buses, construction equipment and marine and industrial engines,

Volvo Group is represented by CMV Truck & Bus in Victoria who offer the full portfolio of new and used Mack Trucks, UD Trucks, Volvo Trucks and Buses.

With five dealerships located across Victoria, CMV Truck & Bus are located in Albury, Clayton, Dandenong, Derrimut and Traralgon.



OUR VALUES



Safety First

Safety is in our DNA. Being 'CMV Safe' is about looking out for our own safety and well-being, and that of our team mates and our customers.



Can Do

We're optimistic in our outlook, always looking for positive solutions and working hard to deliver on our promises.



Ask the Question

Why? To learn. To solve problems. To avoid assumptions. To really understand and continually improve.



Do the Right Thing

We demonstrate integrity in everything we do. We owe it to ourselves, our team, our customers and our business partners to do the right thing.



Mutual Respect

We value our relationships. We treat all individuals with respect, fairness, kindness and tolerance.

OUR 'THREE PEAKS' POLICY

At the heart of the CMV Group is what we call the 'Three Peaks' Policy. This is a culture of placing equal importance on employees, customers and our community. In doing so,



our values shape our culture and our actions, and are fundamental to who we are, and what we do every day.

TECHNICAL TRAINING CENTRE

Our state-of-the-art Technical Training Centre is located at one of the most modern truck dealerships in the Southern Hemisphere. Sitting alongside our CMV Truck & Bus Derrimut dealership, apprentices have full access to onsite parking, lockers, laundered uniforms, café, and gym facilities.

The purpose built Technical Training Centre delivers on-the-job elements as part of apprenticeship training which is conducted within our very own workshops. The well appointed Technical Training Centre workshop has most of the same tools the dealership uses, helping the trainee to understand the safe and proper use of the tools they will be utilizing daily. Our in-house trainers help apprentices gain a TAFE qualification in either a Certificate III in Heavy Commercial Vehicle Mechanical Technology or a Certificate III in Automotive Sales for parts which is recognised in Australia and internationally.



STORIES AND EXPERIENCES FROM APPRENTICE GRADUATES

Jedd Dyer - Graduate 2011 **Volvo Sales Manager**

What I love about CMV Truck & Bus is their Fast Track Apprenticeship program, great facilities and working on the world's best brands. It's not just another "job" it's a life choice that has the ability to take you all over the world. Even if you just wanted to stay on the tools you will be leaps and bounds ahead of any other mechanics in the state. I'd do it again if I could!

Adam Steenbuck - Graduate 2007 **Service Manager**

CMV Truck & Bus has one of the best cultures I have experienced in my career. From the tippy top of management all the way down are all willing to help each other, as we are all moving in the same direction. The company will always stand behind and support its workers 100%. You are not just another employee, you are a part of a growing successful business.

Alastair MacInnes - Graduate 2005 **Account Manager**

I found the Fast Track Apprenticeship Program to be really enjoyable, for someone who did not have a lot of knowledge in engines etc. prior to starting my apprenticeship. I love to learn, which was easy to do with the trainers that we have onsite. Being part of a family run and oriented company, you're not just an employee, you become a part of the extended Crawford family.

Richard Lim- Graduate 2011 **Trainer**

I would recommend the CMV Truck & Bus Fast Track Apprenticeship Program because we are affiliated with the Volvo Group; Mack Trucks, UD Trucks, Volvo Trucks and Buses, who number one in the Australian heavy duty market. Volvo trucks technology is fantastic to learn about and work on. Alongside that, I enjoy the friendly nature of staff, yearly annual dinners, knowing we have endless technical support from the manufacturers, and the boundless opportunities with the CMV Group.

Marko Kmecko - Graduate 2011 **Customer Service Manager**

I chose the CMV Truck & Bus apprenticeship program for the exposure on working with brands from Europe, America and Japan, which has provided an exceptional amount of product knowledge and skills. The Technical Training Centre has an extensive array of experienced Technical Trainers, which to this day, are always helping in anyway possible. Having that support alone, you know you're in the best hands.



LOVE WHAT YOU DO

CMV Truck & Bus is more than a job, we are preparing you for a long term career within the automotive industry. If you love working on large powerful engines, enjoy problem solving and like the idea of working with advanced machinery and computers, then this is the perfect career for you.

At CMV Truck & Bus, you'll learn how to diagnose, overhaul, repair, inspect and test a wide range of trucks and buses. As well as working with a range of diesel engines, you will gain experience in electrical systems, fuel injection systems, transmissions, suspension systems, steering and brakes. You will be exposed to CMV Truck & Bus' modern workshop equipped with state-of-the-art-diagnostic tools.

Do you have an interest in vehicles and solving problems but would rather work in an office? CMV Truck & Bus also offer Automotive Parts Interpreter apprenticeships that lead to variety of exciting career opportunities.

If you are interested in a fast-moving automotive industry career and are seeking more than a trade, the CMV Group strive to offer innovative individuals ongoing opportunities to build a success career.

FAST TRACK YOUR APPRENTICESHIP

CMV Truck & Bus offers an intensive 3 year fast-track apprentice training program, providing theory and on-the-job components as part of their Certificate III in Heavy Commercial Vehicle Mechanical Technology.

You will learn the knowledge, skills and applications required to begin a career as a heavy automotive vehicle technician working on Mack Trucks, UD Trucks, Volvo Trucks and Buses onsite at one of our five dealership's or one of our satellite maintenance facilities located throughout country Victoria.

WHAT WE CAN OFFER YOU

- Fast Track your apprenticeship in various streams
- State-of-the-art equipment and technology
- Corporate discounts on CMV Group's health and insurance programs
- Onsite training facilities with one-on-one support with our highly experienced trainers
- Career progression with global prospects



Apprenticeships

Parts Interpreters

Diesel Technicians

Bus Technicians



Apply Now

If you're eager to learn more about CMV Truck & Bus apprenticeship program's and want to kickstart your career, visit cmvtb.com.au/careers

**CMV Truck & Bus
ALBURY / WODONGA**
221 McKoy St
West Wodonga VIC 3690
(02) 6042 1900

**CMV Truck & Bus
CLAYTON**
1683 Centre Rd
Springvale VIC 3171
(03) 9582 6500

**CMV Truck & Bus
DANDENONG**
77-79 Princes Hwy
Dandenong South VIC 3175
(03) 9371 8800

**CMV Truck & Bus
DERRIMUT**
392 Boundary Road
Derrimut VIC 3026
(03) 9931 6000

**CMV Truck & Bus
GIPPSLAND**
17-23 Standing Drive
Traralgon VIC 3844
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